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29 January 1974

MEMORANDUM FOR: Director of Training

SUBJECT : Course Report for CIA Today and Tomorrow
No. 2-74, 15, 16, 17 January 1974

1. General

The fourth running of this course was held in the Headquarters Auditorium on 15-17 January 1974 for a group of over 170 Agency personnel representing all Directorates. The main purpose of the program was to provide an updating of Agency activities, emphasizing current trends and future developments. Senior Agency officials discussed Directorate activities and problems, as well as certain substantive areas--such as the international economic scene, the SALT talks, and an intelligence analysis of the Soviet Union. A great majority of the attendees felt that the course had met its objectives well.

2. Class Statistics

One hundred seventy-two (172) Agency personnel attended the program full-time--eight or ten others attended part-time, swelling the ranks at times to over 180. Of the full-time students the Directorate breakdown was as follows:

DDI	39
DDS&T	44
DDO	44
DDM&S	41
DCI	4
TOTAL	172

Grades ranged from GS-05 to GS-15; the average grade was 11.8.

Length of service ranged from less than one year to 26 years. The average length of service was 18.4 years, indicating a strong interest in this type of "review" program on the part of Agency employees who have been around a long time.

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3. Changes and Innovations

Major emphasis in this course continued to be on changes in Agency priorities, missions and organization. Two substantive talks were added, however, one on SALT, the other an intelligence view of the Soviet Union. A separate talk on Terrorism, which we had in the last course was dropped; the topic was covered in other DDO presentations. On an ad hoc basis, the Course Chairman presented a 20-minute presentation on Agency organization at the end of the first day. This appeared to be useful--but would probably be more so if given at the very beginning.

4. Problems Encountered

Course administration ran smoothly. Registration procedures were considerably simplified this time. As in the last class, for various reasons, there were a number of "no shows." We have already discussed this problem with Chief, Registration Group, and the DDO Senior Training Officer, and are now inclined to abandon the Directorate quota system for the next running in April and open the course to all comers. My guess would be that this would result in a total enrollment of between 200-250.

5. Student Reaction

This was highly favorable. A number of positive suggestions for improving the program were also made. These will be taken into consideration in planning the next course. A summary of student reaction is contained in Attachment C.

6. Summary


The response to this three-day program continues to be enthusiastic. As in the last course, the recent overseas returnees--both DDO and DDM&S--seemed to be particularly grateful for this opportunity to bring themselves up-to-date.

Designed in part to take a look at the Agency's future, the course is always more successful in its presentation of "Today" rather than "Tomorrow." This is understandable in view of the uncertainties of the future and the difficulty of

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long-range planning; nevertheless we plan to press further on this point, encouraging speakers to provide as much insight as possible on future developments in the Agency as well as current activities.

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Chief, Intelligence and Midcareer Branch
Intelligence Institute
Course Chairman

Attachments

- A - Course Schedule
- B - Roster
- C - Summary of Evaluations

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ROUTING AND RECORD SHEET

SUBJECT: (Optional) Course Report for CIA Today and Tomorrow, 15-17 January 1974				
FROM: <div>Course Chairman 922, CofC</div>		EXTENSION 2127	NO. DATE 29 January 1974	
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.) <i>With an audience as heterogeneous as this in as many different respects, keeping the relevance and "zing" of this course at a high level is a neat feat! CofC</i>
	RECEIVED	FORWARDED		
1. C/II 926, CofC	29 Jan	30 Jan	DL	
2.				
3. C/PDS/DTG 826, CofC	31 Jan 74		CofC	
4.				
5. C/PDS 1025, CofC	1 Feb		Ju	
6.				
7. DDTR 1026, CofC	2/1	2/6	A	
8.				
9. DTR 1026, CofC	2/6	6 Feb	~	
10.				
11. C/II 926, CofC		7 Feb	DL	
12.				
13. Course Chairman 922, CofC		7 Feb	LB	
14.				
15. Course File				